

The Virginia Recreation & Park Society
54th Annual Conference
With
The Governor's Conference on Greenways, Blueways and Trails



Hollywood On the James ...
Where Everyone is a Star

October 4 – 7, 2008

Guidelines for Speaker Compensation

1. VRPS members or speakers from VRPS member agencies are not eligible to be compensated for speaking. VRPS does not reimburse them for travel expenses, hotel costs, etc.

If the speaker chooses not to register for the conference:

- they may attend other education sessions offered the same day they are speaking for free
- they must purchase a ticket for any social or meal functions

If the speaker wishes to attend the conference on days other than that which they are speaking, they must register for the conference.

2. Speakers who are not VRPS members or from VRPS member agencies but work within the field of parks and recreation (for example from other states) are generally NOT compensated for speaking.

The policy for VRPS members who are speakers applies.

Sometimes VRPS may cover travel expenses, but this is a decision that the steering committee must make based on the Annual Conference Budget.

3. Professional speakers, who are not VRPS members, MAY be compensated for speaking and traveling.

However, this is a decision that the steering committee must make.

Factors the steering committee will consider before agreeing to compensate a speaker include:

- level of experience, the reputation, and the qualifications of the speaker
- number and type of sessions (plenary vs. concurrent) the speaker is presenting
- amount the speaker is charging for a speaking fee
- total of the travel costs the speaker expects to have covered
- amount budgeted for all educational expenses