

**LANDSCAPE ARCHITECT**
**4/19/2021**

We're seeking a **Landscape Architect** in downtown Norfolk, VA to support our landscape architecture division and architectural team, elevating the artistry of the firm's site planning and design solutions. As we approach our 30<sup>th</sup> anniversary in July, VIA design is busy working on many exciting projects and initiatives. We are seeking people with a passion for design, problem solving, and discovery to join us. We are looking for design professionals with proven office experience who have managed complex projects and consultant teams and/or who have developed technical document sets. Please highlight any project management experience, and/or background in leading/strategizing technical document sets, planting and hardscape design, documentation, and construction administration experience. Candidates should demonstrate their skills and experiences in project leadership, as well as show their direct involvement in developing and coordinating document sets, technical detailing, and specification preparation.

Landscape Architect applicants should have the drive and the ability to contribute in a collaborative, multi-disciplinary design environment, have strong communication skills, and demonstrate how they use drawing and technology as problem-solving tools. Fluency with software such as AutoCAD, Adobe Creative Suite, and 3D modeling is required. Experience with Revit (BIM), LandFX, 3d StudioMax, or similar software is a plus. Familiarity and experience with coastal resilience and integral stormwater management strategies is also a plus.

Please email application materials to the attention of Blair Horth at [bhorth@viadesignarchitects.com](mailto:bhorth@viadesignarchitects.com). Include a letter of interest, resume, references, and portfolio/work samples in PDF format or a link to an online portfolio (7MB maximum).

**Our Culture.** VIA design focuses on collaborating with clients, communities, and local organizations to design impactful, elevated architecture and landscape architecture. We are client focused, site driven, and dynamic in skill. We believe in bringing the best imaginable idea forward and celebrating that journey. VIA fosters a collaborative work environment where learning and doing are crucial to the development of our projects and our staff. We work hard and have fun doing it.

**VIA is JUST.** VIA is currently one of 40+ organizations to proudly showcase a JUST 2.0 Label. We take a hard look at ourselves and our culture and are transparent in sharing our findings through our JUST label. Our desire to better understand our strengths and areas of improvement reflect our dedication to developing and maintaining a culture of respect, inclusion and support for our associates and our community that sets VIA apart. We respect the mission and high standards of The International Living Futures Initiative, and welcome the opportunity to look at ourselves through their lens. Through this process we affirm that:

We excel at

- Gender Diversity
- Gender Pay Equity
- Pay-Scale Equity
- Engagement
- Well-Being
- Full-Time Employment
- Living Wage

We do well at

- Physical Health
- Training and Education
- Stewardship

We strive to understand the opportunities for improvement and, where feasible, adjust our approach.





**VIA is Committed.** Our commitment to our community is evident in our investment in the Essex, our new 100+ year old office. <https://viadesignarchitects.com/essex-case-study/> It is further exemplified in our leadership and involvement in a broad range of civic and professional organizations, including:

- The Nature Conservancy
- The Elizabeth River Trail
- The NEON District
- VA Energy Efficiency Council
- AIA 2030
- USGBC
- Norfolk Innovation Corridor, among others.

For more information about VIA: <https://viadesignarchitects.com/>

For more information about VIA's building technology learning lab: <https://norfolkinnovation.com/>

For more information about Norfolk: <https://www.downtownnorfolk.org/>  
and <https://www.visitnorfolk.com/>

**We are always looking for talented, knowledgeable and innovative people to join our team.  
Let's start a conversation.**